



B.C. Federation of Retired Union Members

200 - 5118 Joyce Street, Vancouver, B.C. V5R 4H1 • 604 688-4565 • 1-800-896-5678

Fax: 604 430-5917 • bcforum@bcfed.ca • www.bcforum.ca • [facebook.com/BCRetiredUnionMembersForum](https://www.facebook.com/BCRetiredUnionMembersForum)

July 13, 2016

Deepak Chopra

President and Chief Executive Officer

Canada Post Corporation

2701 RIVERSIDE DRIVE

OTTAWA ON K1V 1J8

deepak.chopra@canadapost.postescanada.ca

Dear Mr. Chopra

Re: Bargaining between the Canadian Union of Postal Workers and Canada Post Corporation

For more than 20 years, the British Columbia Federation of Retired Union Members (BC FORUM) has stood up for older and retired workers, striving to ensure that they have a safe and secure retirement. BC FORUM is dedicated to representing the well-being of our members, their families and their spouses.

BC FORUM members know, on a first hand basis, how important a Defined Benefit Pension plan is when it comes to a dignified retirement. Our members, who have Defined Benefit Pension Plans, have more peace of mind and a better quality of life than our members who do not have a Defined Benefit Pension plan.

This is why, BC FORUM is so disappointed that Canada Post is attempting to change current and future Canada Post workers to a Defined Contribution pension plan. We are urging you in the strongest possible of terms, to take immediate steps to ensure that all CUPW members are in a Defined Benefit pension plan and to immediately drop any demand to place current or future Canada Post employees in a Defined Contribution pension plan.

A number of BC FORUM members spent years and years working to achieve equality for women. BC FORUM is a strong advocate of pay equity as we believe this is fair and just. In addition, BC FORUM recognizes that paying women workers less, means that these women will have less money and a less secure retirement.

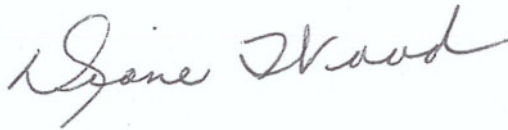
BC FORUM is therefore, asking you in the strongest possible terms to ensure that Rural and Suburban Mail Carriers achieve pay and benefit equity with letter carriers. We want these workers to have pay equity now to improve both their current and future financial security.

BC FORUM is a strong supporter of postal banking as some of our members live in locations where they are either unbanked or underbanked. We also know that in order to have a viable and vibrant postal bank, Canada Post must have postal counters. This is one reason why BC FORUM is calling for Canada Post to ensure that they maintain at least the current number of retail outlets.

BC FORUM stands in solidarity with the Canadian Union of Postal Workers.

Thank you for taking the time to read this letter. We are awaiting your response.

Sincerely,

A handwritten signature in black ink that reads "Diane Wood". The signature is written in a cursive, flowing style.

Diane Wood

President

BC FORUM

cc. Tim Armstrong CUPW Pacific Region tarmstrong@cupw-sttp.org

Mike Palecek, CUPW National President mpalecek@cupw-sttp.org

Rachel Gladu, CUPW rgladu@cupw-sttp.org

Hon. Judith Foote, PC MP, Minister of Public Services and Procurement
judy.foote@parl.gc.ca